Hours Not Worked Louisville Fire Department 2/19/2014

Measurement method		Why measure?		What is our goal?	
Total # of hrs. per month employees were not at work performing normal job functions (excludes vacations & holidays)		Better understand culture impact on employee attendance		Reduce Hours Not Worked to no more than 4% of Hours Worked	
How are we doing?					
Jan2013-Dec2013 12 Month Goal	Jan2013-Dec2013 12 Month Actual		Dec2013 Goal	Dec2013 Actual	
49,122	56,922		4,313	4,331	
Hours	Hours		Hours	Hours	
			Performance Stoplight Key		
			Red Light = Off Goal		
			Yellow Light = Approaching Goal		
			Green Light = Meets Goal		
			No Lights = No Goal/No Data		





